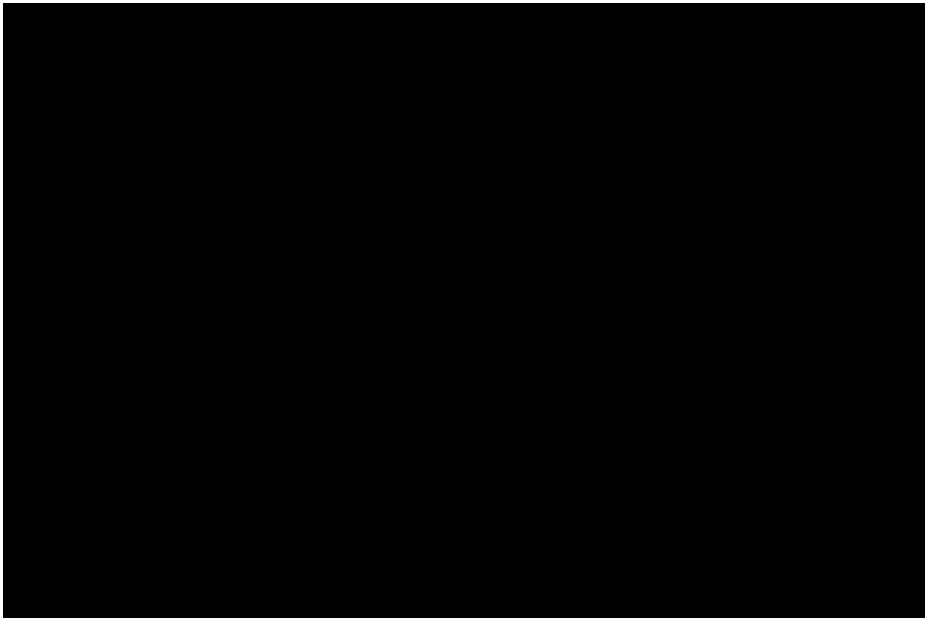




**Culinary Institute**  
of America

# Greystone Campus Sexual Assault Bill of Rights

Statement of Rights for Victims of Sexual Violence



## CIA AEE F/G

For all students and employees who report an incident of sexual violence – covering sexual assault, domestic violence, dating violence and stalking.

Victims are entitled to specific rights whether they pursue a formal complaint or not. Additionally, written notice of these rights must be provided to a student or employee when they report their victimization. Institutions must afford any student or employee who reports that they have been the victim of an incident of sexual violence, either on or off campus, with the following information and rights:

As a complainant of sexual misconduct, you have a right to:

Privacy, including in accordance with the Family Educational Rights and Privacy Act (FERPA) (or **students only**), subject to the Institution's legal obligation to investigate, remedy and address Sexual Misconduct on campus. The CIA will make all reasonable efforts to ensure the preservation of privacy, restricting information to those with a legitimate need to know;

A prompt and thorough investigation and appropriate resolution of all credible complaints of Sexual Misconduct;

Be treated with dignity and respect throughout the process;

Receive in writing information regarding how to access available resources such as counseling, advocates, support, mental health and medical treatment, legal assistance, visa and immigration assistance, academic support and/or accommodations, changes in work schedules or on campus living arrangements, and student financial aid;

Choose to contact off campus law enforcement and/or have campus authorities, including campus safety, assist you in contacting law enforcement;

Receive timely written notice of all alleged violations within the Complaint, including the nature of the alleged violation and possible sanctions;

An advisor of your choice through the investigative and/or appeal process;

An outcome based solely on evidence presented during the investigative and/or appeal process.

Such evidence shall be credible, relevant, based in fact, and without prejudice;

Be notified simultaneously with the Respondent, in writing, of the outcome, including the outcome of any appeal;

Be fully informed of the Harassment, Sexual Misconduct, & Discrimination (HSMD) Policy including procedures for reporting, investigation, and resolution of a Complaint, as well as possible sanctions;

Receive timely information regarding the status of the process, including notice of any significant delay and the reason for such delay;

Receive assistance by the CIA/Campus Safety to obtain transportation and or escort Students to and from classes, vehicles, residence halls, medical appointments, counseling sessions, legal advising sessions, etc.;

Appeal the outcome and/or sanction(s) in accordance with the process outlined in the HSMD Policy;

Know that a determination as to whether a violation of the HSMD Policy occurred will be based on the preponderance of evidence standard (more likely than not);

Not have any personally identifiable information contained in any publicly available reports or disclosures required pursuant to the Clery Act including, but not limited to, the daily crime log;

Not experience Retaliation;

Disclose, if the Respondent is an Employee of the CIA, the incident to the CIA's Human Resources authority; and to request that another Employee assist you privately in reporting to Human Resources;

Receive assistance from appropriate CIA representatives in initiating legal proceedings in family court or civil court;

Withdraw a Complaint or involvement from the CIA process at any time;



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**E E, GE CY E**

To ensure your safety, get immediate medical assistance, or to report a crime that has just happened, please call:

**n CA**  
Director - C p s r s 

C p s t o rs 

**CA**  
E - Do st o n  Abs r 

Will send an advocate to meet you at the hospital and help with crisis intervention.

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